

Regis Recruitment Ltd

Modern Slavery Act 2015 - Statement

This Statement is made pursuant of the Modern Slavery Act 2015 and sets out the steps that Regis Recruitment Ltd, has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place or prevented, within our business or supply chain customers

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Regis Recruitment Ltd, has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective and controls in place to safeguard against any form of modern slavery taking place within the business or supply chain customers.

Our Business

Regis Recruitment will interview face to face and take written declarations and reference checks on all potential applications with UK Businesses only.

High risk areas

Regis Recruitment Ltd, provides a non-skilled labour workforce, for cleaning, factory and warehouse duties. We make it clear to our clients that they must notify us if they believe undue pressure is being applied to a worker (s) from an external source or person with regards to potential pressure or to coerce. During interview all applicants are requested to read the office document's, which explain to them what modern slavery/trafficking is all about (in 5 foreign languages) and gives an overview of identifying any forms of modern slavery and to notify us/relevant organisations if they feel under pressure or duress.

Regis Recruitment Ltd; operates a supplier policy and maintains a preferred customer list. We conduct due diligence on all suppliers before allowing them to become a preferred customer. This due diligence includes an online search to ensure that particular organisations have never been convicted of offenses relating to modern slavery and may contain an on site audit which includes a review of working conditions.

Training

We regularly conduct training for our Staff so that they recognise the signs of modern slavery and what to do, if they suspect that it is taking place within our supply chain customers.

We will know the effectiveness of the steps that we taking to ensure that slavery and / or human trafficking are not taking place within our business or supply chain if no reports are received from employees, the public, or Law enforcement agencies to indicate that modern slavery practices have been identified.

Approval for this Statement

This statement was approved by the Director

Name:

Nick Pilgrim – Managing Director

Date: 09th May 2017



Regis Recruitment Ltd

Modern Slavery Act 2015 - Policy

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These includes:

Anti-slavery policy.

This policy sets out the organisation's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.

Recruitment policy

We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

Whistleblowing policy

We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

Code of Business conduct

The code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act

Approval for this Policy

This statement was approved by the Director

Name:

Nick Pilgrim – Managing Director

Date: 09th May 2017